

**MINUTES**  
**YOSEMITE COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES**  
**FIVE HUNDRED AND FORTY- FIRST REGULAR MEETING**  
**March 10, 2010**

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The meeting was called to order by Board Chair Pat Dean at 3:33 p.m. Trustees recessed to Closed Session for the purpose of discussing the following Closed Session Agenda items:

**CLOSED SESSION AGENDA:**

- Discussion:
1. Pursuant to G. C. Section 54957  
Discipline/Dismissal/Release/Appointment
  2. Pursuant to G. C. Section 54957.6 -Conference with Labor Negotiators  
District Representative: D. Wirth  
Employee Organizations: CSEA, YFA
  3. Pursuant to G.C. Section 54956.8 – Property Negotiator  
Conference with Real Property Negotiators (Stanislaus APN:072-012-058, 109-014-043, 064-010-012,027,028 and 064-012-010)

The Board of Trustees reconvened to Public Session at 5:30 p.m. in the Manzanita Rotunda, Columbia College. The Pledge of Allegiance to the Flag preceded formal Board action. Chair Dean asked for a moment of silence to remember former MJC President Rich Rose.

Board Members Present      Pat Dean, Board Chair  
Mike Riley  
Anne DeMartini  
Linda Flores  
Desirree Abshire  
Abe Rojas  
Elizabeth McMahon (Student Trustee)

Board Members Absent      Tom Hallinan

Others Present              R. Darnell, T. Scott, G. Rose, D. Wirth, K. White, J. Smith,  
D. Baggett, N. Stavrianoudakis, M. Perez, M. Adams, C. Chavez,  
G. Womble, D. Foletti, S. Roberts, L. Blansit, B. Greene, D. Gervin,  
C. Johnston, E. Andal, M. Kennedy, G. Whitfield, K. Walters-  
Dunlap, W. Hesse, S. Etter, M. Newton, R. Martin, B. Nadell,  
S. Akiona (Recorder)

16,166  
Report Out From Closed      There was no report out from closed session.  
Session

Approval of Minutes      A motion was made by Trustee Riley and seconded by Trustee  
Flores that the Board of Trustees approve the Minutes of the  
regular meeting on February 10, 2010.

The motion carried with a vote of 6-0.

16,167  
**COMMENTS**

Student Activity Reports      Scott Etter, President, ASCC, reported that a blood drive was held

in March and there will be a food drive in April. Student Senate Elections will be in April. Columbia College is sending 10 students to Sacramento for the "March in March" event.

A student activity report written by ASMJC President Yashlee Nazi was read by Mike Adams, MJC Academic Senate President. ASMJC held a "Day of Action" on March 4 to promote "March in March" and bring awareness of the challenges the colleges are facing during the budget crisis. Two hundred fifty students and ten advisers are signed up to attend. There will be elections at the end of the month for student senate. There is a blood drive March 10, on East Campus. The student body acknowledged the passing of Dr. Rich Rose and his service to students.

#### Columbia College Presentation

President Joan Smith welcomed everyone to Columbia College and noted the meeting was set in the Rotunda where the Black History Month exhibit was on display. The exhibit featured a display titled, "The Westward Quest for Freedom," which provided information on California's African American Gold Rush history and connections to the Underground Railroad specifically highlighting the unique ties to the Mother Lode region. Activities centered on the exhibit, from its January 19 opening, included an opening reception, tours, an essay writing contest, and film series. President Smith thanked the Black History Month committee and many Columbia College volunteers who made it possible. President Smith presented Sylvia Roberts' book as a gift to the Board and Chancellor. Dr. Smith noted Ms. Roberts' book was the "spark" for the Black History exhibit endeavor. The exhibit was presented by Columbia College and the Columbia College Foundation in partnership with the National Park Service, National Underground Railroad Network to Freedom Program, Mother Lode Black Heritage Foundation, Tuolumne County Superintendent of Schools Office and Columbia State Historic Park. Sylvia Roberts donated enormous time to the event. Special thanks to Ms. Roberts and Doralyn Foletti. Special thanks also go to Coni Chavez, Brian Greene, Craig Johnston, Daniel Nestlerode, Gail Segerstrom, Jon Sterling, Steven Shively, Guy Washington, the Pacific West/Intermountain Program Manager for National Park Service, Eugene Fleming of the the National Park Service, Tonni Morikawa of Columbia State Historical Park, and Cheryl Barten of the County Superintendent of Schools Office.

Ms. Foletti and Ms. Roberts presented the following: The goal of the exhibit is to preserve, promote and perpetuate the history of Black Americans in the Gold Rush. Ms. Roberts talked about future plans to partner with county schools in order to share this information with many schools. They were pleased with the success and were being well received by the communities.

Chancellor Darnell presented Doralyn Foletti with an award for Classified Employee of the Year. Ms. Foletti will be YCCD's nominee for the state award. Lonnie Blansit and Elizabeth McMahon both spoke to Ms. Foletti's winning of the award.

Columbia College Academic Senate President Erik Andal reported the Senate election results are in. Brian Greene will be president elect; Craig Johnson, Member-at-Large; and Randy Barton, (re-elected) Chair, Curriculum Committee. Due to the Chancellor's request for reduction of programs criteria, and Columbia College working full force on accreditation, there has been a lot of discussion the last several weeks. Columbia College is at a critical state. 1) Columbia College is proud of accomplishments reported to the Board over the last few years, including awards, innovative programs, service to more students, faculty and staff awards, and increases in productivity. 2) With budget cuts being endured, Columbia College will still have 16 programs that will be orphaned this year (no full-time faculty). 3) Two additional faculty have submitted their intent to retire at the end of the year. 4) Full-time positions remain unfilled. In 1997 Columbia had 55 full-time faculty; this year there will be only 44 full time faculty. Mr. Andal provided information to the Board relating to the drop in the number of full-time faculty. FTES are increasing, and full-time faculty is decreasing disproportionately. Columbia has no full-time articulation officer (probably the only community college in the state like this), and this drastically affects students transferring to CSUs and UCs. There are currently three vacant management positions. The president is heading up public relations, and Columbia is down to one person providing mandated services to DSPS students (veterans, unemployed, and homeless). No formal community education classes are being offered. There is no full-time staff in duplication services, and Columbia College has lost two positions in Campus Safety. Faculty is being stretched to the point they cannot do more without threatening quality of work. In summary, Columbia College is at a breaking point. If asked to cut more, the college is at a loss of where to cut without a drastic effect on how the college serves. Per California Education Code 66010, we must provide "access to education and opportunity for success," "quality of teaching programs for excellence for students," and our Mission "shall include broad responsibility to public interest," Mr. Andal concluded that unfilled positions must be filled to get off the critical list.

Trustee Rojas asked if the cost savings presented to the Board reflects the vacancies. President Smith answered yes. Faculty Consultant David Baggett commented that the climate and culture of this campus will change so dramatically that the integrity of the college may collapse. At MJC they lost senior faculty and administrators after the golden handshake. Because of size the impact of cuts to Columbia is more devastating than to MJC. The "comprehensive college" part of the Mission is threatened. Columbia College is unique and serves its communities well. It is in danger.

Trustee Flores commented that the Board acknowledges all the staff's efforts and appreciates what they are doing in these difficult times. Columbia College is a critical part of the community and higher education. Trustee Rojas agreed that further cuts would be

devastating.

MJC Academic Senate President Mike Adams reported that on February 25 the Columbia College Senate officers joined the Senate in Modesto for a Co-Executive meeting to discuss issues of common concern, such as proposed increases on parking fees, revision to the job description of the Faculty Consultant to the Board, and programs in decline and discontinuance. MJC is making significant progress on accreditation. Writing team co-chairs for all standards have been identified. MJC is safely in the timeline to be ready for the Fall 2011 visit. The MJC Senate has created a task force to work on improving the Program Viability process. A recommendation is expected soon with the expectation of beginning the new school year with a strong and fair process for evaluating programs. Next year's Executive Board members have been elected; each current member being willing to serve another year. Barbara Wells continues as Secretary, Rob Stevenson as Legislative Analyst, Jeff Netto as Parliamentarian, and Adrian Peek as President-Elect. The MJC Academic Senate will meet Thursday, March 18, and Thursday, April 1, in the East Campus faculty lounge from 3:45 p.m. to 5:00 p.m.

Public Comment

Gene Womble, Hospitality Management Program Coordinator, commented Columbia College is at a "fork in the road." The College is losing critical programs: no psychology, no foreign language, and the list goes on. Things are tough in the state. We need to look at economies of scale for Columbia College. Columbia needs help now; not a year from now. We need to review the Board's original commitment to Columbia College. Columbia College is highly committed to student success. Staff is under severe strain. My concern is that it will break at some point.

Trustee Riley thanked those who shared the difficult news. They articulated it well. They are advocating for the College and students and not themselves. Trustee Riley voiced concern about the tipping point, but to not lose hope. Columbia needs to tip in the right direction for comprehensive programs for students.

Chair Dean added that the Board cares about student success and thanked those who participated in the public comment.

16,168

**REPORTS &  
INFORMATION ITEMS**  
**Activities and**  
**Announcements**  
**Modesto Junior College**

Professor Sam Pierstorff  
Publishes First Book of  
Poetry

Interim President Ken White called the following activities to the Board's attention:

Sam Pierstorff, Professor of English, Editor of Quercus Review and former Modesto Poet Laureate, recently published his first collection of poetry, *Growing Up In Someone Else's Shoes*, portions of which he wrote and revised during his 2007 sabbatical. The MJC

Literature and Language Arts Division will host a poetry reading and book signing with Professor Pierstorff on Thursday, March 11.

MJC Theatre Presents  
"Noises Off"

The MJC Theatre Department will present the comedy "Noises Off" on March 19, 20, 25, 26, and 27 at 7:30 p.m. and on March 21 and 28 at 2:00 p.m. in the Auditorium of the Performing and Media Arts Center.

MJC Hosts 26<sup>th</sup> Annual  
Hispanic Education  
Conference

The Hispanic Education Conference will take place on Saturday, March 27, 8:30 a.m. – 2:00 p.m., in the Performing and Media Arts Center. The keynote speaker will be Jose Hernandez, NASA astronaut, and the theme for the conference is "Learning is Out of This World." The purpose of the conference is to expose Hispanic and Latino high school students to higher education and to a variety of occupations, and to motivate the youth to aspire to a successful academic life and career preparation. Students will attend a series of career workshops to be presented by Hispanic professionals in a field of their choice. Approximately 800-1,000 participants are anticipated to attend. Information is available by contacting Claudia Ramirez at the MJC Career Development Center, (209) 575-6698.

Trustee Flores expressed concern that Modesto City Schools attendance is low. She asked why they are so underrepresented as compared to Patterson High School, for example. Bob Nadell, MJC Vice President of Student Services commented that the outreach is comprehensive and the Patterson teachers and counselors heavily promote this event. Trustee Flores asked if there is enough information given to counselors at Modesto City high schools commenting that we are a Hispanic Serving Institution. Trustee Demartini suggested hiring high school counselors as adjuncts for counselors at MJC. Dr. Nadell stated MJC had to reduce many adjunct positions due to budget constraints. Trustee Rojas commented many kids may want to attend, but have no transportation. MJC has discontinued providing transportation due to budget cuts.

Art Gallery Display

The MJC Art Gallery is currently displaying the work of Douglas Smith, Professor of Photography, in an exhibit entitled "Voluntary Surrender: Scenes From Abandoned Homes" through March 27. An artist's reception is set for Friday, March 12, 5-7 p.m., and both the exhibit and the reception are free and open to the public. The images are a portion of Mr. Smith's 2008-09 sabbatical work. Dr. White added that the display was a story highlighted on KCRA Channel 3.

Friends of Music

The MJC Friends of Music will present classical guitarist and composer Benjamin Verdery in concert on Wednesday, March 31, 7:30 p.m. in the Auditorium of the Performing and Media Arts Center. Classical Guitar magazine has called Benjamin Verdery "one of the classical guitar world's foremost personalities. Verdery is an American original."

Faculty Tenure Ceremony

MJC will recognize the tenure of five faculty members at the annual

Faculty Tenure Recognition ceremony on Thursday, April 8, at 3:00 p.m. in the Student Center Fireside Lounge on East Campus. Congratulations to Tania Adkins, Professor of Nursing; Charles Mullins, Professor of Speech; Kimberly Tanaka, Professor of Mathematics; James Todd, Professor of Anthropology; and Gerald Wray, Professor of Automotive Technology.

“An Evening With Kay Ryan”

MJC will present “An Evening with Kay Ryan” on Saturday, April 10, at 7:30 p.m. in the Auditorium of the Performing and Media Arts Center. Ryan was appointed the Library of Congress’s 16<sup>th</sup> Poet Laureate Consultant of Poetry in 2008. Her poems and essays have appeared in the *New Yorker*, *The Atlantic*, *Poetry*, *The Yale Review*, and *Paris Review*.

**Columbia College**

President Joan Smith commented on the spirit and magic of Columbia College; for example, while working on Sunday to catch up she noticed several staff, including Morgan McBride, Lynn Martin and Susan Medeiros who are representative of Columbia’s weekend warriors. She also added that Erik Andal received accreditation for NATEF (National Automotive Technicians Education Foundation), a high accomplishment in the automotive training industry. Dr. Smith commented when Dr. Rich Rose started as president, they vowed not to have tension between the colleges, and she gave Dr. Rose credit for that. She acknowledged him and said he will be missed. Trustee Riley thanked the presidents for good reports during trying times.

President Smith called the following activities to the Board’s attention:

Mission Statement and Vision Statement Reaffirmed

In accordance with the ACCJC Accreditation Standard I.A., Columbia College has completed a review of the College’s Mission Statement using an open, collaborative process. Based on this review, the College Mission Statement and Vision Statement were reaffirmed. Both documents were adopted by the Columbia College Council on September 11, 2009.

Dean’s List

Columbia College has named 181 students meeting the criteria to be on the Dean’s List for the Fall 2009 Semester. To qualify, a student must achieve a 3.5 G.P.A. or better with no grade lower than “C” and have completed at least 12 units of work in associate degree-applicable courses during the semester.

Occupational Olympics

On Thursday, March 18, from 9:00 a.m. to 1:30 p.m., more than 200 high school students from Tuolumne and Calaveras Counties will compete in eleven vocational areas at the Occupational Olympics. This is the tenth year that the event has been held at Columbia College. Participating schools include Sonora High, Summerville High, Calaveras High, and Bret Harte High.

Inside the Entrepreneur: Enlightening Lessons

Columbia College concluded its Inside the Entrepreneur: Enlightening Lessons lecture series on Friday, March 5, 2010, in the Rotunda of the Manzanita Building. Dirk

Claim Jumpers Mentor  
Youths

Travis and Ron Roberson, both Columbia College graduates and Hall of Fame members spoke on how to start your own small business.

The Columbia College Claim Jumpers Basketball program has partnered with the Amador-Tuolumne Community Action Agency Mentoring Works program to do a group mentoring project, "Basketball Buddies." Every other Thursday through April 15, team members and youths 4 to 17 years old meet for games, snacks, and basketball drills.

Presentations and Updates

16,169

Chancellor's Update

Chancellor Darnell congratulated Erik Andal for the NATEF certification, which is difficult to obtain. The Yosemite Community College District is completing its benefits transition from Anthem Blue Cross to SISC Blue Shield. The Human Resources staff has done a great job. There are three finalists for the MJC presidency. Interviews with the Board of Trustees are scheduled for March 17 and 19. The Chancellor stated they had a great committee. Regarding the budget, given where the state is now, we have an accurate projection and still need to identify a \$3 million dollar shortfall. There is cooperation from the entire District to meet the shortfall.

Bond Update

Kitchell representative Mr. Mark Newton provided the Board with an update on the progress of current Bond projects and reviewed the Quarterly Expenditure Report ending January 31, 2010.

A PowerPoint presentation was given to the Board regarding the Science and Natural Resources Project for Columbia College showing the proposed completed building and photos of the current progress. The projected completion date is May 2, 2011.

Trustee Riley asked for an update on how construction delays cost the District.

**Citizens' Bond Oversight Committee:** The next CBOC meeting is scheduled for Wednesday, April 7, 2010, at 5:00 p.m., Yosemite Community College District Board Room.

**Modesto Junior College:** *Allied Health:* Rain continues to hamper progress. The contractor is working on recovering from weather impacts and preparing a recovery schedule. *Infrastructure/ MJC West Roads Project:* Good progress is being made. Projects are continuing in construction. *Softball Complex:* The contractor is awaiting site drying to lay sod grass. *Agricultural Multi-Use Pavilion:* The project is in construction. *Science Community Center & GVM:* The bidding phase continues; bid date is scheduled for the end of March. *Student Services:* The project started the bidding process; bids are planned for mid-March. *Founders Hall* has been submitted to the Division of the State Architect for approvals and the *High Tech Center* is in the design development drawing phase.

**Current Modesto Junior College Projects**

| <b>PROJECT</b>                  | <b>STATUS</b> | <b>START CONSTRUCTION</b> |
|---------------------------------|---------------|---------------------------|
| Agriculture Beef and Sheep Unit | Construction  | August 2009               |
| Agriculture Multi-Use Pavilion  | Construction  | August 2009               |
| Allied Health                   | Construction  | August 2009               |
| Infrastructure Project          | Construction  | January 2010              |
| MJC West Roads Project          | Construction  | January 2010              |
| Science Community Center & GVM  | Bid and Award | April 2010                |
| Student Services                | Bid and Award | April 2010                |
| Softball Complex                | Construction  | August 2009               |
| Founders Hall                   | DSA           | January 2011              |
| High Tech Center                | Design        | December 2011             |

**Current Columbia College Projects**

|                               |              |               |
|-------------------------------|--------------|---------------|
| Child Development Center      | Construction | November 2008 |
| Science and Natural Resources | Construction | July 2009     |
| Pathways Project              | Programming  | tbd           |

**Current Educational Outreach Facilities**

|           |                      |     |
|-----------|----------------------|-----|
| Calaveras | Property Acquisition | tbd |
| Oakdale   | Property Search      | tbd |
| Turlock   | Property Search      | tbd |
| Patterson | DSA Review           | tbd |

**ACTION ITEMS**

16, 170

**Consent Agenda, Fiscal Services**

A motion was made by Trustee Abshire and seconded by Trustee Rojas that the Board approve the Consent Agenda as amended.

The motion carried with a vote of 6-0.

Diane Wirth, Vice Chancellor of Human Resources, reported that Tamica Jenkins resignation date should read 3/31/10.

Also, the Chancellor reported that on Action Item D.1. for the Technical Assistance Program (TAP), Columbia College will be added to the recommendation.

The Sabbatical Leaves Action Item was pulled by the Chancellor. It will appear on the April Agenda.

In addition, Trustee Abshire requested the "Reclassification CSEA and Leadership Team" Item be pulled for discussion.

**Purchase Orders**

Approve the purchase orders issued from January 1, 2010, to January 31, 2010.



Acceptance of Gifts

Accept with appreciation the following gift(s):

| <b>Donor</b>         | <b>Gift</b>                         | <b>Coll</b> | <b>Program</b>   |
|----------------------|-------------------------------------|-------------|--|
| Heritage Ford        | Automotive Parts valued at \$49,157 | YCCD        | Transportation   |
| Nicole Wagner        | \$800                               | MJC         | Young Farmer Animal Science Livestock Judging Team       |
| Jim Poore            | \$500                               | MJC         | Ag Voss-Berryhill Scholarship Luncheon                   |
| Charles Voss Farming | \$250                               | MJC         | Young Farmers Ag Mechanics Quarter Scale Tractor Program |

Rejection of Claim

The District received the following claim against the Yosemite Community College District.

| <b>Name</b>   | <b>Amount of Damages</b> | <b>Description of Incident</b>               | <b>Date of Incident</b> |
|---------------|--------------------------|--|-------------------------|
| Steven Brewer | \$627.01                 | Damage to vehicle due to flooded parking lot | 01/20/2010              |

The Board of Trustees rejected the above listed claim and referred it to the District claims administrator.

16,171

Personnel Items

Approve the following Personnel Transaction Items:

**PERSONNEL TRANSACTION LIST**

| <b>Name</b>                              | <b>Position</b>                | <b>Department</b>   | <b>Coll</b> | <b>Effective</b>     |
|--|--------------------------------|---|-------------|----------------------|
| <b>Retirements:</b>                      |                                |   |             |                      |
| Linda Watkins,<br>8 years of service     | Administrative Secretary       | Student Learning  | CC          | 4/30/10              |
| <b>Temporary Appointment – Academic:</b> |                                |   |             |                      |
| Tomasia Drummond                         | Counselor/Coordinator          | Title V – HSI Grant   | MJC         | 3/15/10<br>- 6/30/10 |
| <b>Lateral Transfers:</b>                |                                |   |             |                      |
| Shelley Akiona                           | HR Operations Manager          | from Chancellor’s Office to <b>Human Resources</b>                          | YCCD        | 4/1/10               |
| Holly Bowser                             | Administrative Assistant – 75% | from Child Development Training Consortium to <b>Early College Programs</b> | MJC         | 3/11/10              |
| Lori Williams                            | Administrative Secretary       | from Information Technology to <b>Fiscal Services</b>                       | YCCD        | 4/1/10               |

| Name  | Classification             | Department     | Coll | Start Date | End Date |
|---|----------------------------|----------------|------|------------|----------|
| <b>Resignation:</b>                             |                            |                |      |            |          |
| Tamica Jenkins                                  | Campus Security Dispatcher | Campus Safety  |      | YCCD       | 3/31/10  |
| <b>Non-Renewal of Contract - Administrator:</b> |                            |                |      |            |          |
| Classified Administrator                        | Executive Director         | MJC Foundation |      | MJC        | 6/30/10  |

Short-Term Appointee List Approve the following list of short-term appointees, in accordance with state law (AB500-Goldberg).

| Name   | Classification  | Department              | Coll | Start Date | End Date |
|--|-----------------|-------------------------|------|------------|----------|
| <i><b>Intermittent</b> – creates pool of eligible employees available on an “on-call” basis. Typically used for critical areas such as security or to cover for mandated positions such as child care.</i> |                 |                         |      |            |          |
| Denise Brownlee  | Site Supervisor | Child Development Ctr   | MJC  | 03/11/10   | 06/30/10 |
| Alison Darby   | Admin Assistant | Financial Aid           | CC   | 05/03/10   | 06/30/10 |
| Hana Krahenbuhl  | Art Model       | Arts, Humanities & Comm | MJC  | 03/11/10   | 06/30/10 |

Reduction in Force - Classified

Reduction of GED Supportive Services funding has created the need for a reduction in program staff at Modesto Junior College, Workforce Development, effective April 26, 2010:

**Resolution No.09-10/07**, Classified Reduction in Staff, authorizing a reduction in classified personnel and appropriate notice is to be sent to affected staff.

16,172

Student Travel

MJC Speech and Debate Team's National Tournament New Orleans, Louisiana

The MJC Speech and Debate Team have been invited to compete at the Phi Rho Pi National Tournament for Community Colleges in New Orleans, Louisiana. Mr. Todd Guy, team coach, is planning the team trip from April 4–11, 2010. The approximate cost of the trip for the coach and 11 team members will be \$11,000. The trip will be paid through Speech Club Fundraising and/or the Speech Team's fund 12 account.

16,173

Application for Technical Assistance Program (TAP)

Modesto Junior College and Columbia College of the Yosemite Community College District would like to participate in the Technical Assistance Program (TAP), a segment of the Bridging Research, Information, and Cultures Initiative (BRIC). Funding is available through The Research and Planning Group for California Community Colleges (RP Group) that has a grant setting up technical assistance to work with the colleges. Up to 15 colleges will be selected to receive an organizational needs assessment, professional development training and customized data facilitation and coaching interventions during the 2010-2011 academic year. Dr. Ken Hart and Adrienne Peek have completed the application process for the college.

Reclassification - CSEA and  
Leadership Team

This item was pulled for a separate vote.

In fall 2009, the District launched a pilot process for individual job classification review. That process has concluded and the recommendations are below. A recommendation is made that the Board of Trustees approve the modification of the following individual job classifications, effective March 1, 2010:

| Department                        | Current Class                                     | Current Range | New Classification             | New Range |
|-----------------------------------|---|---------------|--------------------------------|-----------|
| <b>Classified Positions:</b>      |   |               |                                |           |
| Workforce Training Center, MJC    | Administrative Assistant (Vacant)                 | 18            | Program Technician             | 32        |
| Matriculation A&R, MJC            | Administrative Specialist (Boyatt, Molly)         | 26            | Program Technician             | 32        |
| Great Valley Museum, MJC          | Museum Office Technician (Dennen, Tana)           | 18            | No Change                      | 22        |
| Instruction Office, MJC           | Instruction Office Specialist (Groff, Vicki)      | 26            | No Change                      | 32        |
| Telecourse Office, MJC            | Administrative Assistant (Haskin, Kathy)          | 18            | Administrative Technician      | 22        |
| Science, Math, Eng & Tech Ed, MJC | Instructional Support Specialist (Lotko, William) | 29            | Information Systems Technician | 35        |
| Fiscal Services, Central Services | Risk Management Specialist (Pimentel, Dorothy)    | 26            | No Change                      | 29        |
| Food Services, CC                 | Food Service Technician (Stanley, Karen)          | 10            | Food Service Specialist        | 13        |
| EOP&S, MJC                        | Administrative Assistant (Trejo, Aida)            | 18            | Program Assistant              | 28        |
| <b>Management Positions:</b>      |   |               |                                |           |
| Foundation, MJC                   | Major Gifts Coordinator (Sherriffe, Georgina)     | 17            | Major Gifts Officer            | 24        |

Diane Wirth reported that the employees listed on this Agenda Item have been working out of class, and their positions have been reviewed. The committee originally reviewed two dozen positions. The process went through the committee, then to the HR appeal process, and then to the Chancellor. This process was approved and moved appropriately. The Chancellor recommended approval. Mike Adams said he supports the recommendation to approve.

Trustee Abshire pulled the Item out of respect for all people who are working hard outside their normal span of work. Trustee DeMartini asked how the ranges were adjusted and asked for clarification on what internal equity is.

Wendy Hesse, classified staff at Columbia College, and serving as second Vice President of CSEA Chapter 420, stated that if this Item is not supported it could create a huge morale problem. The people listed have been doing the assigned work for over a year and have not been compensated. It would be extremely disappointing as a CSEA member to see the Board make that decision. District committee chair Shelley Akiona stated that the District committee reviewed the depth, breadth, scope, complexity and responsibility of each position. Only permanent position changes, not temporary changes, were considered. The committee also made recommendations, applied internal equity measures, and reviewed internal job relation structures to make salary placement recommendations to HR and the Chancellor.

Chair Dean thanked Ms. Akiona for the clarification.

Trustee Rojas commented the questions are for clarification, not a reflection of staff value.

A recommendation was made by Chair Dean to change the effective date to April 1, 2010.

A motion was made by Trustee Abshire and seconded by Trustee Rojas that the Board approve the Reclassification–CSEA and Leadership Team Item and with an effective date of April 1, 2010.

The motion carried with a vote of 6-0.

## **DISCUSSION ITEMS**

16,175

### **Self-Insured Schools of California Flex Plan Participation Agreement**

At the February 10, 2010, Board meeting, Trustees approved the Tentative Agreements with YFA, CSEA, and the Leadership Team Memorandum of Understanding implementing the new benefits program using SISC Blue Shield of California. Part of this agreement states that YCCD will create an Internal Revenue Service Section 125 Flexible Spending Plan for interested employees.

SISC administers the SISC Flex Plan which allows active employees to set pre-tax dollars aside to pay for certain medical and dependent care expenses. The attached **Resolution No. 09-10/08** states the Yosemite Community College District's intention to participate in the SISC Flex Plan, effective April 1, 2010.

A motion was made by Trustee Rojas and seconded by Trustee DeMartini to adopt **Resolution No. 09-10/08** stating the Board's approval to enter into a Participation Agreement with the Self-Insured Schools of California (SISC) to administer a Flex Plan.

The motion carried with a vote of 6-0.

16,176

Board Policy 1st Reading

YCCD Board Policy 4103 – Academic Senates is presented to the Board as a 1<sup>st</sup> Reading with proposed revisions to language. The policy has gone through the review process used by the Policy and Procedures Committee and has been presented to District Council.

The Board of Trustees conducted a 1<sup>st</sup> Reading on the proposed revisions to YCCD Board Policy 4103 – Academic Senates.

16,177

Board Policy 2nd Reading

YCCD Board Policy 2530 - Weapons on Campus was presented to the Board as a 1<sup>st</sup> Reading on February 10, 2010, and appears now for a 2<sup>nd</sup> Reading. The policy has gone through the review process used by the Policy and Procedures Committee and has been presented to District Council.

The Board of Trustees conducted a 2<sup>nd</sup> Reading on the proposed revisions to YCCD Board Policy 2530 - Weapons on Campus.

A motion was made by Trustee DeMartini and seconded by Trustee Flores to adopt said policy.

The motion carried with a vote of 6-0.

16,178

YCCD Negotiations Proposal to YFA

The YCCD/YFA agreement is in effect until June 30, 2010, and until such time as parties reach a successor agreement. The District has submitted their proposal to negotiate with the Yosemite Faculty Association a new contract to be effective July 1, 2010.

The Board:

- a. Received the attached YCCD negotiations reopener to YFA.
- b. Scheduled a public hearing on the proposal for April 14, 2010.
- c. Referred the proposal to administrative staff for review.

16,179

YFA Negotiations Proposal to YCCD

The YFA's 2007-2010 Faculty Contract expires June 30, 2010, therefore, YFA submitted their proposal to negotiate with the District and review the contract. In addition, YFA proposes inserting previously agreed upon MOU language, forms, and formulas within the body of the contract.

The Board:

- a. Received the attached YFA negotiations proposal reopener to the District.
- b. Scheduled a public hearing on the proposal for April 14, 2010.
- c. Referred the proposal to administrative staff for review.

16,180

YCCD Negotiations Proposal  
to CSEA, Chapter 420

The YCCD/CSEA contract allows either party to amend or modify the agreement as well as negotiate on contractual language for salary and/or fringe benefits annually. The District has submitted their proposal to review current language and determine if any modifications or changes would be necessary.

The Board:

- a. Received the attached YCCD negotiations proposal reopener to CSEA, Chapter 420.
- b. Scheduled a public hearing on the proposal for April 14, 2010.
- c. Referred the proposal to administrative staff for review.

A motion was made by Trustee DeMartini and seconded by Trustee Rojas to:

- a. Receive all three Negotiations Proposal Reopeners described above.
- b. Schedule Public Hearings on the three proposals for April 14, 2010.
- c. Refer the three proposals to administrative staff for review.

The motion carried with a vote of 6-0.

16,181

**COMMENTS**

From the Board of Trustees

Trustee Flores attended the Black History Month luncheon at MJC, and the Habitat for Humanity church choir concert where Dr. Darnell participated. Trustee Rojas was a judge for the Modesto Kiwanis high school speech contest on health care topics. He also attended two sessions on benefits, the Black History Month luncheon at MJC, the African American Education Conference on the MJC campus, three MJC presidential candidate forums, and the VIPJPA at MJC, sharing information from that meeting with the trustees. Trustee DeMartini attended the Association of Stanislaus County School Board's monthly meeting. She attended three MJC presidential candidate forums and a film offered by one of the clubs. Trustee Abshire offered prayers for Rich Rose's family. Trustee Riley, Trustee Hallinan, and Chancellor Darnell attended an International Brotherhood of Electrical Workers (IBEW) meeting set up by Tom Hallinan regarding training opportunities for students in alternative power. He also attended the Black History Month luncheon, and two MJC presidential candidate forums to gauge the reaction of people in the audience. Trustee Riley met with Gary Whitfield, Teresa Scott, and Deborah Campbell on the finances and audit of the MJC Foundation. The Foundation's Summer Sonata will be held at the Gallo Center this year. Trustee Pat Dean attended three MJC presidential forums in Modesto, the Black History luncheon, and the essay evening with children at Columbia College where she was a judge for Rotary speakers. She extended congratulations to Adrienne Peek, Doralyn Foletti, and Steve Aristotelous for his

16, 182

**ANNOUNCEMENTS**

soccer accomplishments. She thanked staff stating they are the best in the state. Chair Dean said we are thinking of Dr. Rose now. Elizabeth McMahon, Student Trustee, attended speech and debate championships at MJC last month. She congratulated both MJC and Columbia College teams and coaches for their accomplishments at this rigorous competition.

The Board of Trustees adjourned to a Special Meeting, March 17, 2010, at 3:30 p.m. at Courtyard Marriott, 1720 Sisk Road, Modesto, CA.

The Board of Trustees Spring Retreat will be March 26, 2010, at 9:00 a.m. to 5:00 p.m., at Yosemite Community College District, Conference Room B, 2201 Blue Gum Avenue, Modesto, California. There will be a Closed Session followed by an Open Session.

The next regular meeting of the Board of Trustees will be held on Wednesday, April 14, 2010. Closed Session will begin at 3:30 p.m. and Open Session at 5:30 p.m. at Yosemite Community College District, District Board Room, 2201 Blue Gum Avenue, Modesto, California.

The Trustees recessed to Closed Session at 7:58 p.m. and returned with no report out from Closed Session.

**Adjournment**

The meeting adjourned at 9:27 p.m.

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Pat Dean, Chair  
YCCD Board of Trustees

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D. Roe Darnell, Secretary  
YCCD Board of Trustees